

We are a full-service price risk management company

Mitsui Bussan Commodities (France) S.A. is a liquidity provider supporting an EEA client base seeking to reduce exposure to commodity price risk. We help manage the risk requirements of the entire metals and energy supply chain.

Long-term relationships with our stakeholders

We seek to support our clients in managing the impact of price fluctuations across their respective value chains and reducing their exposure to risk by protecting or optimizing profitability and limiting exposure to losses. We provide a responsive and professional service tailored to our client's needs and ways of working. We strive to pursue long-term collaborations with our stakeholders and have built a strong, network of mutually beneficial relationships.

Environmental Commitment and Business Model

We are aware of the increasing impact of climate change and other environmental pollution matters. Our client base consists in large part of energy-intensive industries. Accordingly, our business model is focused on changing over time to be able to offer new products and services to our clients which will enable them to participate in the energy transition towards a low-carbon economy.

We are a liquidity provider in the EU Emissions Allowance Market

We have considerable knowledge and experience in carbon markets. We provide our clients with regular, high-quality updates on market information such as market reform, legislation on the European emission trading scheme, and other fundamentals driving price. We provide carbon market risk management to utilities, shipping, aviation, and industrial clients, enabling them to manage volatility in this increasingly important asset class.

Corporate Governance & Compliance

As a financially regulated entity, we recognize the importance of good governance. We make a consistent effort to continuously improve our systems and controls to ensure we remain in full compliance in an ever changing and demanding regulatory environment.

In particular, we ensure we are compliant with all legal and regulatory standards governing financial and trading matters, including, but not limited to: the Autorité des Marchés Financiers (AMF) and the Autorité de contrôle prudentiel et de résolution (ACPR) rules, exchange regulations, anti-money laundering & counter-terrorist financing laws, and anti-bribery regulations.

We provide regular training and development opportunities for our employees and officers to enhance their understanding and enable them to act in accordance with all the applicable laws and regulations

Gender-neutral Remuneration Policy

Our Remuneration Policy and practices are gender neutral with staff members being paid equal pay for equal work or work of equal value. Updates are provided to the Group Remuneration Committee on any gender pay gaps identified so they can ensure any such pay gaps are not a result of remuneration policy or practices. The Remuneration Committee oversees any proposals to address any gender pay gaps.

Diversity Policy

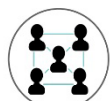
We aim to promote diversity and inclusion. We have a culture that values people and believes that diversity is an important source of innovation. We constantly work to create a framework and an environment where diversity can thrive.

Our Values

<u>Values</u>	
<p><i>Build Relationships</i></p> <p>Build high trust relationships, staying client-centred and working closely to deliver mutually beneficial outcomes.</p>	<p><i>Think Long-Term</i></p> <p>Think long-term, making sound commercial decisions, which help the organisation grow and evolve for the future.</p>
<p><i>Provide Opportunity</i></p> <p>Provide opportunity to our people, valuing their unique skills and experience, and helping them realise their full potential.</p>	<p><i>Exceed Expectations</i></p> <p>Exceed expectations and work proactively to deliver a bespoke, high quality service to our clients that truly adds value to their business.</p>
<p><i>Work as One Team</i></p> <p>Work as one team, collaborating to achieve more together and holding ourselves and each other accountable in delivering our commitments.</p>	<p><i>Give Back</i></p> <p>Give back, looking beyond profit to play our part in having a positive impact on our local communities and global stakeholders.</p>



Exceed expectations



Build relationships



Provide opportunity



Think long-term



Work as one team



Give back

Our Ultimate Parent Company

Mitsui & Co., Ltd. is a 2004 signatory to the UN Global Compact and supporter of various other global initiatives, such as the UN Sustainable Development Goals and the Task Force on Climate-Related Financial Disclosures (TCFD). A global trading, investment, and service company, their ESG policy is available on the following page: <https://www.mitsui.com/jp/en/sustainability/index.html>

Mitsui Bussan Commodities (France)

a subsidiary of Mitsui Bussan Commodities Ltd.,
joint stock company with a shared capital of 51.650.000 euros
whose registered office is at 112, avenue Kleber 75116 Paris, France,
incorporated at the commercial registry of Paris under the number 852 297 878 with a VAT No. FR 30852297878
Authorised et regulated by the *Autorité de Contrôle Prudentiel et de Résolution* et l'*Autorité des Marchés Financiers*